AN ACT concerning employment.

Be it enacted by the People of the State of Illinois, represented in the General Assembly:

Section 5. The Employee Benefit Contribution Act is amended by changing Section 2 as follows:

(820 ILCS 160/2) (from Ch. 48, par. 39x)

Sec. 2. Any employer who has agreed to make payments to an employee health insurance plan shall notify its employees of any failure to make such payments where such failure shall ~~may~~ result in the total loss of insurance coverage so ~~as~~ to provide its employees a reasonable opportunity to replace such coverage at the time the employee health insurance plan terminates. The employer must provide written notification directly to each of its employees who are covered under the plan. ~~Notification may be made by posting in a conspicuous place in the place of employment.~~ Any employer who fails to provide timely notice of a prospective termination of a health insurance plan, which failure results in the deprivation of the opportunity to replace such coverage and which further results in damages to one or more employees arising from the loss of coverage, shall be guilty of a Class B misdemeanor. ~~The Department of Insurance has authority to inspect places of employment for the purpose of assuring the employer's compliance with the notification requirements of this Section.~~

(Source: P.A. 83-1006.)

Originated in the Senate

Secretary of the Senate

PUBLIC ACT 92-126

APPROVED

this 20th day of July 20 01 A.D.

George H Ryan

GOVERNOR

President of the Senate

Michael J. Madigan

Speaker, House of Representatives